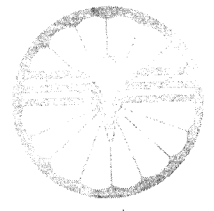




आयुध उपस्कर निर्माणी, हजरतपुर
फिरोजाबाद (उ.प्र.) 283103
ट्रूप कम्फर्ट्स लिमिटेड की एक इकाई
भारत सरकार का उपक्रम, रक्षा मंत्रालय

Ordnance Equipment Factory, Hazratpur
Firozabad (U.P.) 283103
A Unit of Troop Comforts Limited
Govt. of India Enterprise, Min. of Defence



Advertisement 02/2025

Ordnance Equipment Factory Hazratpur, (a unit of Troop Comforts Limited, Govt. of India Enterprise, Ministry of Defence) invites application from qualified professionals for the following position on fixed-Term tenure basis. We offer a dynamic work environment and challenging opportunities for professionals to contribute meaningfully.

Name of the Object	Project Domains, Responsibilities, and required Expertise	No. of Positions	Duration	Essential Qualifications, Technical, Expertise, and Core Competencies required or Fulfilling Project objectives	Monthly Remuneration
Development of Multi Spectral Camouflage Net (MSCN)	a) Subject :- Professional cum Technical Services in MSCN Area Key Objectives: 1- Absorption of Technology Transfer (ToT) for development and manufacturing of MSCN at OEFHz. 2- Evaluation and verification of various technical parameters to ensure compliance with required standards. 3- Preparation and implementation of Standards Operating Procedures (SOPs) using laboratory equipment in relation to MSCN. 4- Supervision of MSCN production and manufacturing processes at OEFHz.	01	01 Year (extendable up to 03 years)	B.E./B.TECH in Textile Engineering or textile Chemistry.	Rs. 50,000/-
Implementation of E-Office and Adoption of a Paperless Working Culture	a) Subject - Professional cum Technical Services in IT and Administrative Area Key Objectives:- 1. Absorption of the latest technologies currently used by high- performing corporate entities, such as implementation of E-office systems based on Java platforms, in the relevant domains 2. Establishment of an E- Office environment and Adoption of a paperless office at OEFHz. 3. Engagement of Professional cum technical experts to ensure proper development and monitoring for transitioning from conventional systems to a fully paperless workflow.	01	01 Year (extendable up to 03 years)	B.Tech in Computer Science or IT with Expertise in PHP and infromix-4GL	Rs. 50,000/-
Arrester barrier system project	a) Subject-Requirement of Professional and Technical services for Arrester barrier system project Objective: - 1. Development and manufacturing of Arrester barrier system at OEFHz. 20T, 40T and Universal ABS. 2. Examination and evaluation of technical parameters of the Arrester Barrier System. 3. Establishment of a dedicated testing facility for the Arrester Barrier System at OEFHz.	01	01 Year (extendable up to 03 years)	B. Tech (Mech)	Rs. 50,000/-

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How to apply

1. Interested Candidates are requested to submit their application form along with relevant document through E- mail oefhzestt@ord.gov.in. Hard copy will not be entertained.
2. The cut – off date for age, qualification will be 01.06.2025
3. Last date for receipt of Application at E-mail oefhzestt@ord.gov.in 25.06.2025. at 23:59 Hrs
4. Incomplete application due to non-submission of required documents as per this advertisement shall be rejected without further notice. Submission of all the relevant documents such as qualification Certificate, experience details, etc., is mandatory.
5. Applicants are required to provide a valid and functional email address and contact Number, as all important communication will be sent only to the email-id id or mobile number mentioned in the application.
6. The engagement of the above professional on a tenure basis shall be governed by the terms and conditions specified in Annexure-A. All applicants are advised to read the terms and conditions carefully before filling out their application.


(Sachin Malik)
DO/Admin
For General Manager

Annexure 'A' of Advt. No. 02/2025

Terms and Conditions for Engagement of Professionals on Fixed-Term Tenure Basis

Criteria for Engagement

1. The engagement of tenure-based personnel may be for the required duration but shall not exceed a maximum of three years from the date of engagement, subject to satisfactory performance and annual review. The tenure will automatically terminate upon completion of three years from the date of joining, without any further notice. The employment may be terminated at any time during the tenure by either party, by giving one month's notice.
2. Applications received after the due date will be rejected.
3. Candidates who are shortlisted for interview, written test, or presentations (depending on the position requirements) will be required to bring original documents/testimonials, along with self-attested copies, in support of age, qualifications, experience, etc. The certificates will be verified by a designated HR officer before the candidate is permitted to attend the interview, as detailed below:
 - (a) Documentary proof of Date of Birth (i.e., SSC Board Certificate or Secondary School Leaving Certificate only).
 - (b) Certificates/documents in support of educational qualifications and experience.
4. **Remuneration:** A consolidated monthly remuneration of ₹50,000/- (Rupees Fifty Thousand only), all-inclusive, will be paid.
5. Company quarters may be provided, subject to availability. However, house rent for quarters, including water, electricity charges, etc., will be deducted as per company rules. **No HRA will be payable.**
6. The candidate will be required to abide by various company rules and regulations (as applicable to regular employees), governing the performance of assigned tasks and conduct, such as standing orders, and transferability to other departments.
7. The experience requirement of three years is not applicable for Project Manager Interns/Research Associates who have recently completed their degree (freshers).
8. The candidate will be covered under applicable rules with respect to income tax, professional tax, etc.
9. The candidate will not be entitled to any allowances or benefits, including promotion, other than those specified in the offer of tenure engagement.
10. The candidate's performance will be evaluated as per company rules. In case of non-performance or poor performance, the engagement may be terminated without assigning any reason, with one month's notice.

11. Persons engaged on a full-time basis will not be permitted to undertake any other assignment during the period of contractual engagement.
12. Tenure-based engagement shall not confer any right on the personnel to claim the status of a regular employee of the company.
13. OEFHz reserves the right to cancel or amend the advertisement and/or the selection process at any stage. The number of positions to be filled may increase or decrease depending on the requirements of OEFHz.
14. Candidates will be required to bring a valid original Photo ID (Aadhaar Card, etc.) along with other original documents for verification at the time of interview, medical examination, or joining, if called.
15. Any corrigendum or clarification regarding this advertisement, if necessary, will be uploaded only on the TCL website. No separate press notification will be issued for this purpose.
16. No TA/DA will be paid to candidates called for the interview before the selection committee.
17. The interview/selection process will be conducted by OEFHz.
18. Candidates must have a valid email ID and mobile number, which should remain active for at least the next one year. All future communication will be made only through email. Candidates must ensure the accuracy of the email ID and mobile number provided in the application. No request for a change in email ID or mobile number will be entertained after submission. The company will not be responsible for any failure in communication due to changes in contact details, network issues, technical faults, or any other reason beyond its control. Candidates are advised to regularly check the company website for the latest updates.
19. For any queries regarding this engagement, candidates may send an email to oezhzestt@ord.gov.in or contact 05612-2760012-13, Extension No. 6330, on all working days (Monday to Friday: 09:30 AM to 06:00 PM; Saturday: 09:30 AM to 01:30 PM).

Application for engagement of Project Manager/Interns/Research Associates.

Photo
of the
applicant

Name	
Mother's/Father's/Husband'sName	
Date of Birth	
Address of Correspondence	
Permanent Address	
Contact No./Mobile No.	
Email-ID	
Education Qualification(s) (Enclosed)	
Technical Qualification(s) (Enclosed)	
Details of Experience to be attached	
Special Achievement (if any) along with supporting document.	
Any other relevant information	

The information furnished above is true. I have carefully read the terms and conditions mentioned in Advertisement 02/2025 and they are acceptable to me.

Date:

Signature of the Applicant